

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$43.23	\$44.53	\$45.86	\$47.24	\$48.66	\$50.12
0002 AA02	Administrative Assistant – Level II	HR	\$55.80	\$57.47	\$59.20	\$60.97	\$62.80	\$64.69
0002 AB01	Application Engineer – Level I	HR	\$101.98	\$105.04	\$108.19	\$111.44	\$114.78	\$118.22
0002 AB02	Application Engineer – Level II	HR	\$114.29	\$117.72	\$121.25	\$124.89	\$128.63	\$132.49
0002 AC01	Application Programmer – Level I	HR	\$90.08	\$92.78	\$95.57	\$98.43	\$101.39	\$104.43
0002 AC02	Application Programmer – Level II	HR	\$117.02	\$120.53	\$124.15	\$127.87	\$131.71	\$135.66
0002 AC03	Applications Programmer – Level III	HR	\$138.58	\$142.74	\$147.02	\$151.43	\$155.97	\$160.65
0002 AD00	Application Systems Analyst	HR	\$108.40	\$111.65	\$115.00	\$118.45	\$122.01	\$125.67
0002 AE00	Biostatistician	HR	\$136.60	\$140.70	\$144.92	\$149.27	\$153.74	\$158.36
0002 AF01	Business Analyst – Level I	HR	\$80.77	\$83.19	\$85.69	\$88.26	\$90.91	\$93.63
0002 AF02	Business Analyst – Level II	HR	\$106.37	\$109.56	\$112.85	\$116.23	\$119.72	\$123.31
0002 AF03	Business Analyst – Level III	HR	\$126.10	\$129.88	\$133.78	\$137.79	\$141.93	\$146.18
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.65	\$97.49	\$100.41	\$103.43	\$106.53	\$109.73
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.41	\$158.01	\$162.75	\$167.64	\$172.66	\$177.84
0002 AH00	Chief Information Security Officer	HR	\$211.30	\$217.64	\$224.17	\$230.89	\$237.82	\$244.95
0002 AI00	Communications Hardware Specialist	HR	\$88.07	\$90.71	\$93.43	\$96.24	\$99.12	\$102.10
0002 AJ00	Communications Network Manager	HR	\$127.37	\$131.19	\$135.13	\$139.18	\$143.36	\$147.66
0002 AK00	Communications Software Specialist	HR	\$105.31	\$108.47	\$111.72	\$115.08	\$118.53	\$122.08
0002 AL00	Communications Specialist	HR	\$122.76	\$126.44	\$130.24	\$134.14	\$138.17	\$142.31
0002 AM00	Computer Data Librarian	HR	\$74.69	\$76.93	\$79.24	\$81.62	\$84.06	\$86.59
0002 AN00	Computer Scientist	HR	\$133.78	\$137.79	\$141.93	\$146.19	\$150.57	\$155.09
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.80	\$97.64	\$100.57	\$103.59	\$106.70	\$109.90
0002 AO02	Computer Security System Specialist – Level II	HR	\$118.62	\$122.18	\$125.84	\$129.62	\$133.51	\$137.51
0002 AO03	Computer Security System Specialist – Level III	HR	\$157.46	\$162.18	\$167.05	\$172.06	\$177.22	\$182.54
0002 AP01	Computer Systems Analyst – Level I	HR	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34
0002 AP02	Computer Systems Analyst – Level II	HR	\$102.38	\$105.45	\$108.61	\$111.87	\$115.23	\$118.69
0002 AP03	Computer Systems Analyst – Level III	HR	\$121.58	\$125.23	\$128.98	\$132.85	\$136.84	\$140.94
0002 AQ00	Configuration Management Specialist	HR	\$117.97	\$121.51	\$125.15	\$128.91	\$132.78	\$136.76
0002 AR01	Cost Analyst – Level I	HR	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84	\$79.14

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0002 AR02	Cost Analyst – Level II	HR	\$78.24	\$80.59	\$83.00	\$85.49	\$88.06	\$90.70
0002 AS00	Data Entry Clerk	HR	\$44.39	\$45.72	\$47.09	\$48.51	\$49.96	\$51.46
0002 AT00	Data Security Specialist	HR	\$122.98	\$126.67	\$130.47	\$134.38	\$138.42	\$142.57
0002 AU00	Data Standardization Specialist	HR	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75
0002 AV00	Database Administrator	HR	\$118.97	\$122.54	\$126.22	\$130.00	\$133.90	\$137.92
0002 AW01	Database Management Specialist – Level I	HR	\$91.11	\$93.84	\$96.66	\$99.56	\$102.55	\$105.62
0002 AW02	Database Management Specialist – Level II	HR	\$111.89	\$115.25	\$118.70	\$122.27	\$125.93	\$129.71
0002 AW03	Database Management Specialist – Level III	HR	\$141.51	\$145.76	\$150.13	\$154.63	\$159.27	\$164.05
0002 AX01	Database Specialist – Level I	HR	\$100.48	\$103.49	\$106.60	\$109.80	\$113.09	\$116.48
0002 AX02	Database Specialist – Level II	HR	\$128.92	\$132.79	\$136.77	\$140.87	\$145.10	\$149.45
0002 AX03	Database Specialist – Level III	HR	\$181.89	\$187.35	\$192.97	\$198.76	\$204.72	\$210.86
0002 AY00	Data Warehousing Administrator	HR	\$132.61	\$136.59	\$140.69	\$144.91	\$149.25	\$153.73
0002 AZ00	Data Warehouse Analyst	HR	\$113.09	\$116.48	\$119.98	\$123.58	\$127.28	\$131.10
0002 BA00	Data Warehouse Programmer	HR	\$113.16	\$116.55	\$120.05	\$123.65	\$127.36	\$131.18
0002 BB00	Disaster Recovery Specialist	HR	\$176.14	\$181.42	\$186.87	\$192.47	\$198.25	\$204.19
0002 BC01	Document Control Specialist – Level I	HR	\$49.04	\$50.51	\$52.03	\$53.59	\$55.19	\$56.85
0002 BC02	Document Control Specialist - Level II	HR	\$55.82	\$57.49	\$59.22	\$61.00	\$62.83	\$64.71
0002 BC03	Document Control Specialist – Level III	HR	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65
0002 BD01	Document Support Specialist – Level I	HR	\$67.08	\$69.09	\$71.17	\$73.30	\$75.50	\$77.76
0002 BD02	Document Support Specialist – Level II	HR	\$73.19	\$75.39	\$77.65	\$79.98	\$82.38	\$84.85
0002 BE00	Duplicating Machine Operator	HR	\$44.63	\$45.97	\$47.35	\$48.77	\$50.23	\$51.74
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.48	\$113.79	\$117.21	\$120.72	\$124.35	\$128.08
0002 BG00	Electronic Meeting Technographer	HR	\$72.64	\$74.82	\$77.06	\$79.38	\$81.76	\$84.21
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.22	\$139.28	\$143.45	\$147.76	\$152.19	\$156.76
0002 BI00	Facilitator	HR	\$131.23	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13
0002 BJ00	Financial Analyst – IT	HR	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53	\$108.69
0002 BK01	Functional Analyst – Level I	HR	\$86.93	\$89.54	\$92.22	\$94.99	\$97.84	\$100.78
0002 BK02	Functional Analyst – Level II	HR	\$110.93	\$114.26	\$117.69	\$121.22	\$124.85	\$128.60
0002 BL01	General Clerk – Level I	HR	\$42.44	\$43.71	\$45.02	\$46.38	\$47.77	\$49.20
0002 BL02	General Clerk – Level II	HR	\$48.29	\$49.74	\$51.23	\$52.77	\$54.35	\$55.98

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0002 BL03	General Clerk – Level III	HR	\$53.71	\$55.32	\$56.98	\$58.69	\$60.45	\$62.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$106.67	\$109.87	\$113.17	\$116.56	\$120.06	\$123.66
0002 BN00	Graphical User Interface Designer	HR	\$111.19	\$114.53	\$117.96	\$121.50	\$125.15	\$128.90
0002 BO00	Graphics Specialist	HR	\$76.68	\$78.98	\$81.35	\$83.79	\$86.30	\$88.89
0002 BP00	Hardware Draftsman	HR	\$77.09	\$79.40	\$81.78	\$84.24	\$86.77	\$89.37
0002 BQ01	Hardware Installation Technician – Level I	HR	\$71.32	\$73.46	\$75.66	\$77.93	\$80.27	\$82.68
0002 BQ02	Hardware Installation Technician – Level II	HR	\$72.66	\$74.84	\$77.08	\$79.40	\$81.78	\$84.23
0002 BR00	Hardware Specialist – Information Technology	HR	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38
0002 BS00	Help Desk Manager	HR	\$96.13	\$99.01	\$101.98	\$105.04	\$108.20	\$111.44
0002 BT00	Help Desk Specialist	HR	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$88.47	\$91.12	\$93.86	\$96.67	\$99.57	\$102.56
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$127.62	\$131.45	\$135.39	\$139.45	\$143.64	\$147.95
0002 BW01	Information Engineer – Level I	HR	\$93.82	\$96.63	\$99.53	\$102.52	\$105.60	\$108.76
0002 BW02	Information Engineer – Level II	HR	\$118.30	\$121.85	\$125.50	\$129.27	\$133.15	\$137.14
0002 BX00	Information Resource Management Analyst	HR	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03
0002 BY00	Information Systems Training Specialist	HR	\$82.46	\$84.93	\$87.48	\$90.11	\$92.81	\$95.59
0002 BZ00	IT Policy/Legislative Specialist	HR	\$160.23	\$165.04	\$169.99	\$175.09	\$180.34	\$185.75
0002 CA00	IT Strategic/Capital Planner	HR	\$170.92	\$176.05	\$181.33	\$186.77	\$192.37	\$198.14
0002 CB00	Knowledge Management Specialist	HR	\$153.47	\$158.07	\$162.82	\$167.70	\$172.73	\$177.91
0002 CC00	Librarian	HR	\$87.16	\$89.77	\$92.47	\$95.24	\$98.10	\$101.04
0002 CD00	Librarian Technician	HR	\$70.05	\$72.15	\$74.32	\$76.55	\$78.84	\$81.21
0002 CE00	Medical Billing/Account Management Specialist	HR	\$121.25	\$124.89	\$128.63	\$132.49	\$136.47	\$140.56
0002 CF00	Modeling and Simulation Specialist	HR	\$133.47	\$137.47	\$141.60	\$145.85	\$150.22	\$154.73
0002 CG00	Network Administrator	HR	\$110.48	\$113.79	\$117.21	\$120.72	\$124.35	\$128.08
0002 CH00	Network Draftsman	HR	\$99.14	\$102.11	\$105.18	\$108.33	\$111.58	\$114.93
0002 CI01	Network Installation Technician – Level I	HR	\$68.82	\$70.88	\$73.01	\$75.20	\$77.46	\$79.78
0002 CI02	Network Installation Technician – Level II	HR	\$80.46	\$82.87	\$85.36	\$87.92	\$90.56	\$93.28
0002 CJ00	Network Support Technician	HR	\$76.29	\$78.58	\$80.94	\$83.36	\$85.87	\$88.44

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$118.27	\$121.82	\$125.47	\$129.24	\$133.11	\$137.11
0002 CL00	Procurement Product Specialist	HR	\$121.42	\$125.06	\$128.81	\$132.68	\$136.66	\$140.76
0002 CM00	Program Administration Specialist	HR	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50	\$86.01
0002 CN00	Program Analyst	HR	\$107.64	\$110.87	\$114.20	\$117.62	\$121.15	\$124.78
0002 CO00	Program Manager	HR	\$207.86	\$214.10	\$220.52	\$227.13	\$233.95	\$240.97
0002 CP00	Project Control Specialist	HR	\$98.11	\$101.05	\$104.08	\$107.21	\$110.42	\$113.74
0002 CQ00	Project Leader	HR	\$147.17	\$151.59	\$156.13	\$160.82	\$165.64	\$170.61
0002 CR01	Project Manager – Level I	HR	\$129.80	\$133.69	\$137.70	\$141.84	\$146.09	\$150.47
0002 CR02	Project Manager – Level II	HR	\$140.71	\$144.93	\$149.28	\$153.76	\$158.37	\$163.12
0002 CR03	Project Manager – Level III	HR	\$176.00	\$181.28	\$186.72	\$192.32	\$198.09	\$204.03
0002 CS00	Public Health Analyst	HR	\$108.21	\$111.46	\$114.80	\$118.24	\$121.79	\$125.45
0002 CT00	Quality Assurance Analyst	HR	\$84.03	\$86.55	\$89.15	\$91.82	\$94.58	\$97.41
0002 CU00	Quality Assurance Manager	HR	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83
0002 CV00	Quality Assurance Specialist	HR	\$129.68	\$133.57	\$137.58	\$141.70	\$145.96	\$150.33
0002 CW00	Records Management Specialist	HR	\$74.05	\$76.27	\$78.56	\$80.92	\$83.34	\$85.84
0002 CX00	Scanner Operator	HR	\$94.31	\$97.14	\$100.05	\$103.06	\$106.15	\$109.33
0002 CY00	Scientific Data Analyst	HR	\$109.74	\$113.03	\$116.42	\$119.92	\$123.51	\$127.22
0002 CZ01	Subject Matter Expert – Level I	HR	\$165.49	\$170.45	\$175.57	\$180.84	\$186.26	\$191.85
0002 CZ02	Subject Matter Expert – Level II	HR	\$190.66	\$196.38	\$202.27	\$208.34	\$214.59	\$221.03
0002 CZ03	Subject Matter Expert – Level III	HR	\$219.05	\$225.62	\$232.39	\$239.36	\$246.54	\$253.94
0002 DA01	System Administrator – Level I	HR	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 DA02	System Administrator – Level II	HR	\$101.03	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12
0002 DA03	System Administrator – Level III	HR	\$120.75	\$124.37	\$128.10	\$131.95	\$135.91	\$139.98
0002 DB01	Systems Architect – Level I	HR	\$116.91	\$120.42	\$124.03	\$127.75	\$131.58	\$135.53
0002 DB02	Systems Architect – Level II	HR	\$157.95	\$162.69	\$167.57	\$172.60	\$177.77	\$183.11
0002 DC01	Systems Engineer – Level I	HR	\$106.30	\$109.49	\$112.77	\$116.16	\$119.64	\$123.23
0002 DC02	Systems Engineer – Level II	HR	\$110.14	\$113.44	\$116.85	\$120.35	\$123.96	\$127.68
0002 DC03	Systems Engineer – Level III	HR	\$137.55	\$141.68	\$145.93	\$150.30	\$154.81	\$159.46
0002 DD00	System Operator	HR	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09
0002 DE00	System Programmer	HR	\$129.58	\$133.47	\$137.47	\$141.60	\$145.84	\$150.22

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$72.40	\$74.57	\$76.81	\$79.11	\$81.49	\$83.93
0002 DF02	Technical Writer/Editor – Level II	HR	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22	\$99.11
0002 DF03	Technical Writer/Editor – Level III	HR	\$106.29	\$109.48	\$112.76	\$116.15	\$119.63	\$123.22
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.66	\$88.23	\$90.88	\$93.60	\$96.41	\$99.30
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46	\$113.77
0002 DH01	Telecommunications Specialist – Level I	HR	\$77.46	\$79.78	\$82.18	\$84.64	\$87.18	\$89.80
0002 DH02	Telecommunications Specialist - Level II	HR	\$77.81	\$80.14	\$82.55	\$85.03	\$87.58	\$90.20
0002 DI00	Test Engineer	HR	\$106.95	\$110.16	\$113.46	\$116.87	\$120.37	\$123.98
0002 DJ00	Training Manager	HR	\$131.10	\$135.03	\$139.08	\$143.26	\$147.55	\$151.98
0002 DK01	Training Specialist – Level I	HR	\$76.40	\$78.69	\$81.05	\$83.48	\$85.99	\$88.57
0002 DK02	Training Specialist – Level II	HR	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35	\$103.36
0002 DL00	Web Content Administrator	HR	\$102.06	\$105.12	\$108.28	\$111.52	\$114.87	\$118.32
0002 DM00	Web Designer	HR	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.40
0002 DN00	Web Project Manager	HR	\$129.88	\$133.78	\$137.79	\$141.92	\$146.18	\$150.57
0002 DO00	Web Software Developer	HR	\$128.98	\$132.85	\$136.83	\$140.94	\$145.17	\$149.52
0002 DP00	Webmaster	HR	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12
0002 DQ00	Wide Area Network Administrator	HR	\$94.64	\$97.48	\$100.40	\$103.42	\$106.52	\$109.71