

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$47.82	\$49.25	\$50.73	\$52.25	\$53.82	\$55.44
0001 AA02	Administrative Assistant – Level II	HR	\$61.71	\$63.56	\$65.47	\$67.43	\$69.46	\$71.54
0001 AB01	Application Engineer – Level I	HR	\$112.79	\$116.17	\$119.66	\$123.25	\$126.95	\$130.75
0001 AB02	Application Engineer – Level II	HR	\$126.41	\$130.20	\$134.11	\$138.13	\$142.28	\$146.54
0001 AC01	Application Programmer – Level I	HR	\$99.63	\$102.62	\$105.70	\$108.87	\$112.13	\$115.50
0001 AC02	Application Programmer – Level II	HR	\$129.43	\$133.31	\$137.31	\$141.43	\$145.67	\$150.04
0001 AC03	Applications Programmer – Level III	HR	\$153.27	\$157.87	\$162.60	\$167.48	\$172.51	\$177.68
0001 AD00	Application Systems Analyst	HR	\$119.89	\$123.49	\$127.19	\$131.01	\$134.94	\$138.99
0001 AE00	Biostatistician	HR	\$151.08	\$155.61	\$160.28	\$165.09	\$170.04	\$175.14
0001 AF01	Business Analyst – Level I	HR	\$89.33	\$92.01	\$94.77	\$97.61	\$100.54	\$103.56
0001 AF02	Business Analyst – Level II	HR	\$117.64	\$121.17	\$124.80	\$128.55	\$132.40	\$136.38
0001 AF03	Business Analyst – Level III	HR	\$139.47	\$143.65	\$147.96	\$152.40	\$156.97	\$161.68
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$104.68	\$107.82	\$111.06	\$114.39	\$117.82	\$121.35
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$147.10	\$151.51	\$156.06	\$160.74	\$165.56	\$170.53
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$169.68	\$174.77	\$180.01	\$185.41	\$190.98	\$196.71
0001 AH00	Chief Information Security Officer	HR	\$233.71	\$240.72	\$247.94	\$255.38	\$263.04	\$270.93
0001 AI00	Communications Hardware Specialist	HR	\$97.40	\$100.32	\$103.33	\$106.43	\$109.62	\$112.91
0001 AJ00	Communications Network Manager	HR	\$140.88	\$145.11	\$149.46	\$153.94	\$158.56	\$163.32
0001 AK00	Communications Software Specialist	HR	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10	\$135.03
0001 AL00	Communications Specialist	HR	\$135.77	\$139.84	\$144.04	\$148.36	\$152.81	\$157.39
0001 AM00	Computer Data Librarian	HR	\$82.61	\$85.09	\$87.64	\$90.27	\$92.98	\$95.77
0001 AN00	Computer Scientist	HR	\$147.97	\$152.41	\$156.98	\$161.69	\$166.54	\$171.54
0001 AO01	Computer Security System Specialist – Level I	HR	\$104.85	\$108.00	\$111.24	\$114.57	\$118.01	\$121.55
0001 AO02	Computer Security System Specialist – Level II	HR	\$131.20	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10
0001 AO03	Computer Security System Specialist – Level III	HR	\$174.16	\$179.38	\$184.77	\$190.31	\$196.02	\$201.90
0001 AP01	Computer Systems Analyst – Level I	HR	\$102.41	\$105.48	\$108.65	\$111.91	\$115.26	\$118.72
0001 AP02	Computer Systems Analyst – Level II	HR	\$113.23	\$116.63	\$120.13	\$123.73	\$127.44	\$131.26
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.47	\$138.50	\$142.66	\$146.94	\$151.35	\$155.89
0001 AQ00	Configuration Management Specialist	HR	\$130.47	\$134.38	\$138.42	\$142.57	\$146.85	\$151.25
0001 AR01	Cost Analyst – Level I	HR	\$75.51	\$77.78	\$80.11	\$82.51	\$84.99	\$87.54

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0001 AR02	Cost Analyst – Level II	HR	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39	\$100.31
0001 AS00	Data Entry Clerk	HR	\$49.10	\$50.57	\$52.09	\$53.65	\$55.26	\$56.92
0001 AT00	Data Security Specialist	HR	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67
0001 AU00	Data Standardization Specialist	HR	\$105.65	\$108.82	\$112.08	\$115.45	\$118.91	\$122.48
0001 AV00	Database Administrator	HR	\$131.58	\$135.53	\$139.59	\$143.78	\$148.09	\$152.54
0001 AW01	Database Management Specialist – Level I	HR	\$100.77	\$103.79	\$106.91	\$110.11	\$113.42	\$116.82
0001 AW02	Database Management Specialist – Level II	HR	\$123.75	\$127.46	\$131.29	\$135.22	\$139.28	\$143.46
0001 AW03	Database Management Specialist – Level III	HR	\$156.51	\$161.21	\$166.04	\$171.02	\$176.15	\$181.44
0001 AX01	Database Specialist – Level I	HR	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09	\$128.84
0001 AX02	Database Specialist – Level II	HR	\$142.59	\$146.87	\$151.27	\$155.81	\$160.49	\$165.30
0001 AX03	Database Specialist – Level III	HR	\$201.17	\$207.21	\$213.42	\$219.82	\$226.42	\$233.21
0001 AY00	Data Warehousing Administrator	HR	\$146.67	\$151.07	\$155.60	\$160.27	\$165.08	\$170.03
0001 AZ00	Data Warehouse Analyst	HR	\$125.08	\$128.83	\$132.70	\$136.68	\$140.78	\$145.00
0001 BA00	Data Warehouse Programmer	HR	\$125.16	\$128.91	\$132.78	\$136.77	\$140.87	\$145.09
0001 BB00	Disaster Recovery Specialist	HR	\$194.81	\$200.65	\$206.67	\$212.87	\$219.26	\$225.84
0001 BC01	Document Control Specialist – Level I	HR	\$54.24	\$55.87	\$57.54	\$59.27	\$61.05	\$62.88
0001 BC02	Document Control Specialist - Level II	HR	\$61.74	\$63.59	\$65.50	\$67.46	\$69.49	\$71.57
0001 BC03	Document Control Specialist – Level III	HR	\$92.21	\$94.98	\$97.83	\$100.76	\$103.78	\$106.90
0001 BD01	Document Support Specialist – Level I	HR	\$74.19	\$76.42	\$78.71	\$81.07	\$83.50	\$86.01
0001 BD02	Document Support Specialist – Level II	HR	\$80.94	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83
0001 BE00	Duplicating Machine Operator	HR	\$49.36	\$50.84	\$52.37	\$53.94	\$55.56	\$57.22
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$122.19	\$125.86	\$129.63	\$133.52	\$137.53	\$141.65
0001 BG00	Electronic Meeting Technographer	HR	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.14
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$149.55	\$154.04	\$158.66	\$163.42	\$168.32	\$173.37
0001 BI00	Facilitator	HR	\$145.14	\$149.49	\$153.98	\$158.60	\$163.36	\$168.26
0001 BJ00	Financial Analyst – IT	HR	\$103.70	\$106.81	\$110.02	\$113.32	\$116.72	\$120.22
0001 BK01	Functional Analyst – Level I	HR	\$96.14	\$99.02	\$101.99	\$105.05	\$108.21	\$111.45
0001 BK02	Functional Analyst – Level II	HR	\$122.69	\$126.37	\$130.16	\$134.07	\$138.09	\$142.23
0001 BL01	General Clerk – Level I	HR	\$46.94	\$48.35	\$49.80	\$51.29	\$52.83	\$54.42
0001 BL02	General Clerk – Level II	HR	\$53.41	\$55.01	\$56.66	\$58.36	\$60.11	\$61.92

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0001 BL03	General Clerk – Level III	HR	\$59.40	\$61.18	\$63.02	\$64.91	\$66.86	\$68.86
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$117.98	\$121.52	\$125.16	\$128.92	\$132.79	\$136.77
0001 BN00	Graphical User Interface Designer	HR	\$122.98	\$126.67	\$130.47	\$134.38	\$138.42	\$142.57
0001 BO00	Graphics Specialist	HR	\$84.81	\$87.35	\$89.97	\$92.67	\$95.45	\$98.32
0001 BP00	Hardware Draftsman	HR	\$85.26	\$87.82	\$90.45	\$93.17	\$95.96	\$98.84
0001 BQ01	Hardware Installation Technician – Level I	HR	\$78.88	\$81.25	\$83.68	\$86.19	\$88.78	\$91.44
0001 BQ02	Hardware Installation Technician – Level II	HR	\$80.36	\$82.77	\$85.25	\$87.81	\$90.45	\$93.16
0001 BR00	Hardware Specialist – Information Technology	HR	\$82.41	\$84.88	\$87.43	\$90.05	\$92.75	\$95.54
0001 BS00	Help Desk Manager	HR	\$106.32	\$109.51	\$112.79	\$116.18	\$119.66	\$123.25
0001 BT00	Help Desk Specialist	HR	\$85.78	\$88.35	\$91.00	\$93.73	\$96.55	\$99.44
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$68.52	\$70.58	\$72.69	\$74.87	\$77.12	\$79.43
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$79.76	\$82.15	\$84.62	\$87.16	\$89.77	\$92.46
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.15	\$145.38	\$149.75	\$154.24	\$158.87	\$163.63
0001 BW01	Information Engineer – Level I	HR	\$103.77	\$106.88	\$110.09	\$113.39	\$116.79	\$120.30
0001 BW02	Information Engineer – Level II	HR	\$130.84	\$134.77	\$138.81	\$142.97	\$147.26	\$151.68
0001 BX00	Information Resource Management Analyst	HR	\$125.96	\$129.74	\$133.63	\$137.64	\$141.77	\$146.02
0001 BY00	Information Systems Training Specialist	HR	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03	\$102.00
0001 BZ00	IT Policy/Legislative Specialist	HR	\$177.22	\$182.54	\$188.01	\$193.65	\$199.46	\$205.45
0001 CA00	IT Strategic/Capital Planner	HR	\$189.04	\$194.71	\$200.55	\$206.57	\$212.77	\$219.15
0001 CB00	Knowledge Management Specialist	HR	\$169.74	\$174.83	\$180.08	\$185.48	\$191.04	\$196.78
0001 CC00	Librarian	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0001 CD00	Librarian Technician	HR	\$77.48	\$79.80	\$82.20	\$84.66	\$87.20	\$89.82
0001 CE00	Medical Billing/Account Management Specialist	HR	\$134.10	\$138.12	\$142.27	\$146.53	\$150.93	\$155.46
0001 CF00	Modeling and Simulation Specialist	HR	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15	\$171.13
0001 CG00	Network Administrator	HR	\$122.19	\$125.86	\$129.63	\$133.52	\$137.53	\$141.65
0001 CH00	Network Draftsman	HR	\$109.65	\$112.94	\$116.33	\$119.82	\$123.41	\$127.11
0001 CI01	Network Installation Technician – Level I	HR	\$76.12	\$78.40	\$80.76	\$83.18	\$85.67	\$88.24
0001 CI02	Network Installation Technician – Level II	HR	\$88.99	\$91.66	\$94.41	\$97.24	\$100.16	\$103.16
0001 CJ00	Network Support Technician	HR	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82

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0001 CK00	Operations Manager	HR	\$130.81	\$134.73	\$138.78	\$142.94	\$147.23	\$151.64
0001 CL00	Procurement Product Specialist	HR	\$134.29	\$138.32	\$142.47	\$146.74	\$151.14	\$155.68
0001 CM00	Program Administration Specialist	HR	\$82.06	\$84.52	\$87.06	\$89.67	\$92.36	\$95.13
0001 CN00	Program Analyst	HR	\$119.05	\$122.62	\$126.30	\$130.09	\$133.99	\$138.01
0001 CO00	Program Manager	HR	\$229.89	\$236.79	\$243.89	\$251.21	\$258.74	\$266.51
0001 CP00	Project Control Specialist	HR	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14	\$125.80
0001 CQ00	Project Leader	HR	\$162.78	\$167.66	\$172.69	\$177.87	\$183.21	\$188.71
0001 CR01	Project Manager – Level I	HR	\$143.56	\$147.87	\$152.30	\$156.87	\$161.58	\$166.43
0001 CR02	Project Manager – Level II	HR	\$155.63	\$160.30	\$165.11	\$170.06	\$175.16	\$180.42
0001 CR03	Project Manager – Level III	HR	\$194.66	\$200.50	\$206.51	\$212.71	\$219.09	\$225.66
0001 CS00	Public Health Analyst	HR	\$119.68	\$123.27	\$126.97	\$130.78	\$134.70	\$138.74
0001 CT00	Quality Assurance Analyst	HR	\$92.94	\$95.73	\$98.60	\$101.56	\$104.60	\$107.74
0001 CU00	Quality Assurance Manager	HR	\$138.18	\$142.33	\$146.60	\$150.99	\$155.52	\$160.19
0001 CV00	Quality Assurance Specialist	HR	\$143.43	\$147.73	\$152.16	\$156.73	\$161.43	\$166.27
0001 CW00	Records Management Specialist	HR	\$81.90	\$84.36	\$86.89	\$89.49	\$92.18	\$94.94
0001 CX00	Scanner Operator	HR	\$104.31	\$107.44	\$110.66	\$113.98	\$117.40	\$120.92
0001 CY00	Scientific Data Analyst	HR	\$121.37	\$125.01	\$128.76	\$132.62	\$136.60	\$140.70
0001 CZ01	Subject Matter Expert – Level I	HR	\$183.04	\$188.53	\$194.19	\$200.01	\$206.01	\$212.19
0001 CZ02	Subject Matter Expert – Level II	HR	\$210.88	\$217.21	\$223.72	\$230.43	\$237.35	\$244.47
0001 CZ03	Subject Matter Expert – Level III	HR	\$242.28	\$249.55	\$257.03	\$264.75	\$272.69	\$280.87
0001 DA01	System Administrator – Level I	HR	\$90.75	\$93.47	\$96.28	\$99.16	\$102.14	\$105.20
0001 DA02	System Administrator – Level II	HR	\$111.74	\$115.09	\$118.54	\$122.10	\$125.76	\$129.54
0001 DA03	System Administrator – Level III	HR	\$133.55	\$137.56	\$141.68	\$145.93	\$150.31	\$154.82
0001 DB01	Systems Architect – Level I	HR	\$129.30	\$133.18	\$137.17	\$141.29	\$145.53	\$149.89
0001 DB02	Systems Architect – Level II	HR	\$174.69	\$179.93	\$185.33	\$190.89	\$196.62	\$202.51
0001 DC01	Systems Engineer – Level I	HR	\$117.57	\$121.10	\$124.73	\$128.47	\$132.33	\$136.30
0001 DC02	Systems Engineer – Level II	HR	\$121.81	\$125.46	\$129.23	\$133.11	\$137.10	\$141.21
0001 DC03	Systems Engineer – Level III	HR	\$152.13	\$156.69	\$161.39	\$166.24	\$171.22	\$176.36
0001 DD00	System Operator	HR	\$109.80	\$113.09	\$116.49	\$119.98	\$123.58	\$127.29
0001 DE00	System Programmer	HR	\$143.32	\$147.62	\$152.05	\$156.61	\$161.31	\$166.15

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$80.07	\$82.47	\$84.95	\$87.49	\$90.12	\$92.82
0001 DF02	Technical Writer/Editor – Level II	HR	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42	\$109.61
0001 DF03	Technical Writer/Editor – Level III	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0001 DG01	Telecommunications Engineer – Level I	HR	\$94.74	\$97.58	\$100.51	\$103.52	\$106.63	\$109.83
0001 DG02	Telecommunications Engineer - Level II	HR	\$108.55	\$111.81	\$115.16	\$118.62	\$122.17	\$125.84
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.68	\$88.25	\$90.90	\$93.62	\$96.43	\$99.33
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.06	\$88.64	\$91.30	\$94.04	\$96.86	\$99.77
0001 DI00	Test Engineer	HR	\$118.29	\$121.84	\$125.49	\$129.26	\$133.14	\$137.13
0001 DJ00	Training Manager	HR	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09
0001 DK01	Training Specialist – Level I	HR	\$84.50	\$87.04	\$89.65	\$92.34	\$95.11	\$97.96
0001 DK02	Training Specialist – Level II	HR	\$98.61	\$101.57	\$104.62	\$107.75	\$110.99	\$114.32
0001 DL00	Web Content Administrator	HR	\$112.88	\$116.27	\$119.75	\$123.35	\$127.05	\$130.86
0001 DM00	Web Designer	HR	\$94.83	\$97.67	\$100.61	\$103.62	\$106.73	\$109.93
0001 DN00	Web Project Manager	HR	\$143.65	\$147.96	\$152.40	\$156.97	\$161.68	\$166.53
0001 DO00	Web Software Developer	HR	\$142.66	\$146.94	\$151.35	\$155.89	\$160.57	\$165.38
0001 DP00	Webmaster	HR	\$110.79	\$114.11	\$117.54	\$121.06	\$124.70	\$128.44
0001 DQ00	Wide Area Network Administrator	HR	\$104.67	\$107.81	\$111.04	\$114.38	\$117.81	\$121.34