



ArcSource Group, Inc. is a certified SBA 8(a), Economically Disadvantaged Woman-Owned Small Business (EDWOSB) that delivers training and management related services and IT support services to federal and commercial clients. We are seeking a **Consultant, Subject Matter Expert (SME)**.

Highest level technical or business area expert in one or more disciplines called upon to address a particular task or environment need. As a technical expert, provides advice and assistance in state-of-the-art software/hardware solutions involving hardware of various capacities, multiple operating environments, database management systems specialized software, data communications facilities and protocols including Value Added Networks, fourth generation technologies, and complex software tools or packages. As a business expert, works with senior client officials to identify enterprise improvement goals, assess organizational and process effectiveness, and implement change strategies. Designs technical and business solutions, mentors and trains client staff, and oversees implementation. Has a high level of diverse technical and industry experience related to studying and analyzing system's needs, systems development, and systems process analysis, design and re-engineering. Has skills and experience related to business management, systems engineering, operations research, and management engineering. Typically has specialization in a particular technology or business application. Keeps abreast of technological developments and industry trends.

This position is in Eagan, MN

Primary Skills/Experience:

- Programming languages: Java, C, C++, HTML, JavaScript, CSS, XML, XSLT, perl, PL/SQL
- Front end technologies: HTML, JavaScript, CSS
- JavaScript frameworks: AngularJS, Dojo, jQuery, AJAX
- Front end JEE (Java Enterprise Edition): JSP, Servlets, Struts, JSF
- Middleware JEE (Java Enterprise Edition): Java, EJB, JMS, Hibernate, JPA
- JEE (Java Enterprise Edition) frameworks: Core JEE patterns, Spring, SOA (Service Oriented Architecture)
- Unit testing frameworks
- Load Testing frameworks: JMeter, LoadRunner, Selenium
- Databases: Oracle
- Application servers: WebSphere, WebLogic, JBoss, Tomcat
- Operating systems: Linux, Solaris, Windows



- Familiarity with Agile/Scrum processes and management tools such as VersionOne
- Knowledge of and experience in an IT Service management System (preferably ServiceNow) and ITIL processes

Additional Skills/Experience:

- A degree from an accredited College/University in Software Engineering, Computer Science, Business or related discipline is preferred
- Possesses exceptional and/or highly specialized qualifications/expertise
- Recognized as an industry leader
- Able to initiate, supervise, and/or develop requirements from a project's inception to conclusion for complex to extremely complex programs
- Capable of providing strategic and expert advice and technical guidance on security-related issues to program and project staff
- Ability to provide detailed analysis, evaluation and recommendations for improvements, optimization development, and/or maintenance efforts for specific or mission critical security challenges/issues
- Able to consult with stakeholders to define security needs or challenges
- Ability to supervise studies, lead surveys and collect data for analyses used to advise and recommend/suggest security solutions
- Extensive experience analyzing system needs, systems development and system process analysis, design, and re-engineering
- Unmatched knowledge of relevant advanced technologies and experience with solving complex problems related to state-of-the-art software/hardware solutions, multiple operating environments, DBMS specialized software, data communications facilities/protocols (e.g. Value-Added Networks, fourth generation network technologies, and complex software tools/packages)
- Extensive experience identifying enterprise improvement goals, assessing organizational and process effectiveness, and implementing change strategies
- Experience with business management, system engineering, operations research and management engineering
- Experience authoring or contributing to software-related documentation such as requirements specifications, design documents, technical manuals, and user manuals
- Extremely knowledgeable of the latest technological developments and industry trends
- Able to obtain Postal clearance



- Excellent communication skills and ability to effectively interact with all management levels

Employee Benefits:

- Medical, Dental, & Vision Benefits; 401k
- Long Term & Short-Term Disability; Life Insurance
- Three weeks PTO + Federal Holidays
- Salary dependent on skills and experience

Please contact: careers@arcsourcegroup.com

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements considered necessary to perform the job successfully. Applicants selected will be subject to a government security investigation and must meet eligibility requirements for access to classified information and be able to obtain a government-granted security clearance. Individuals may also be subject to a background investigation including, but not limited to criminal history, employment and education verification, and drug testing.

ArcSource Group is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, marital status, disability, veteran status, sexual orientation, or genetic information.

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